



Emerging Healthcare Leaders Incubator

DATE

Wednesday & Thursday
August 30 & 31, 2023

LOCATION

LHA Conference Center
2334 Weymouth Drive
Baton Rouge, LA 70809

WHO SHOULD ATTEND

Successful early career contributors and new supervisors preparing for next-level roles; nurses; techs; administrative staff; and support staff being considered for promotion or newly promoted to first-time supervisors, leads, and charge nurses

This class is a predecessor to the Leadership Development Institute Class, which is appropriate for more experienced managers and leaders.

CONTINUING EDUCATION

Nursing: 9.50 contact hours will be awarded for this offering by the Louisiana Hospital Association for complete attendance of the program and course evaluation. The LHA is approved by the Louisiana State Board of Nursing – CE Provider #39.

SHRM: This program is valid for 9.50 PDCs toward SHRM-CP and SHRM-SCP recertification.

Other Participants will receive, upon completion of workshop and evaluation, a certificate documenting the completed continuing education/clock hours.

[EDUCATION CALENDAR](#)

[HOTEL WITH LHA GROUP RATE](#)

OVERVIEW:

Build your early career talent pipeline with this “just in time” leadership development program designed to prepare new leaders before they are promoted or in their first year as a leader. The management incubator for hospitals offers your talented clinical, technical, or administrative early career individual contributors and supervisors the personal insight and information they need to have before they are promoted so they can be more effective from the start in their new leadership role.

The Incubator gives participants information about their communication and leadership styles, potential challenges, and strengths and weaknesses as new leaders in your organization. The class will increase participants’ effectiveness in their current role and prepare them for readiness in their next roles.

PROGRAM OBJECTIVES

Upon completion of this program, participants will be able to:

- Understand the critical management and leadership competencies needed in next-level roles;
- Examine increased self-awareness of their personality, work and communication style, and how these strengths and challenges may impact effectiveness as a new leader;
- Ensure the alignment of career interests and values with new opportunities and roles in the organization;
- Understand the skills needed to manage personal development at each career stage;
- Ensure they possess the knowledge and tools to build influence and trust in the organization;
- Understand the importance of their professional brand, communication, and image;
- Understand and prepare for the challenge of managing former peers;
- Examine improved perspective around business ethics and decision making;
- Review new tools for giving effective feedback and managing conflict;
- Gain insight from the experience of senior hospital leaders and mentors through an Executive Roundtable Breakfast Panel; and
- Create a personal Individual Growth & Development Plan targeting the competencies and skills most needed to be successful in a new leadership role.

Emerging Healthcare Leaders Incubator

AGENDA

Day 1: Wednesday, August 30, 2023

- 8:00 a.m. Registration
- 8:30 a.m. Managing Your Career in a Dynamic Healthcare Environment
- 9:30 a.m. Break
- 9:45 a.m. Personality Type & Leadership
- 11:45 a.m. Lunch (Provided)
- 12:45 p.m. Leading with Influence: Professional Brand & Image
- 1:45 p.m. Discussion: Managing Former Peers
- 2:15 p.m. Break
- 2:30 p.m. Business Ethics & Decision Making
- 3:30 p.m. Communication Tools: Effective Feedback & Conflict Management
- 4:30 p.m. Adjourn

Day 2: Thursday, August 31, 2023

- 8:00 a.m. Breakfast Panel with Healthcare Leaders
- 9:15 a.m. Break
- 9:30 a.m. Team Tools: Delegation & Accountability
- 10:30 a.m. Individual Development Plan
- 11:30 a.m. Adjourn



MEET YOUR FACULTY

Devin Lemoine, Owner/President, Success Labs

Devin Lemoine is President and Owner of Success Labs, a strategic organizational and leadership development firm that designs and delivers training, coaching, tools, and technology (inQ) to help companies grow leaders, build teams, and drive results through great people strategy. She was the 2013 GBRSHRM Professional of the Year; a Business Report 2016 Influential Women in Business recipient; a 2016 LSU "100" recipient; and a 2018 Goldman Sachs Fellow. She speaks locally and nationally on the topics of talent management and career development, including at the 2017 National SHRM Annual Conference & Exposition and for Johnson & Johnson's Finance Women's Leadership Initiative in 2018.



Emerging Healthcare Leaders Incubator

REGISTER ONLINE AT: <https://lhaonline.org/Event.aspx?EventKey=M2303003>

DATE/TIME:

- Wednesday, August 30, 2023: 8:00 a.m. - 4:30 p.m. (8:00 a.m. Registration)
- Thursday, August 31, 2023: 8:00 a.m. - 11:30 a.m.

LOCATION:

- LHA Conference Center, 2334 Weymouth Drive, Baton Rouge, LA 70809

PRICE: *Price Includes Required Course Leadership Assessment*

- Hospital Member: \$370 (Per Person Rate)
- Associate/Corporate & Attorney Member: \$450 (Per Person Rate)
(2023 dues must be up to date to qualify for this discounted rate.)
- Non-Member Hospital: \$675 (Per Person Rate)

REGISTRATION:

Registrations are accepted online only, and VISA, Master Card, Discover, and American Express are accepted. Email confirmations will be sent to registrant upon completion of registration. Program material and access information are not meant to be shared with anyone other than registered participants. This is intellectual property of the speakers and as such, is intended only for those who registered and participate in the seminar. Sharing of this information with others within your organization will result in an additional registration fee.

CANCELLATION POLICY:

Individuals who cancel **more than seven business days prior to a scheduled event** will be charged a cancellation fee of \$75 per person. Written notice of the cancellation must be emailed to marthur@lhaonline.org. No refunds will be issued for cancellations received **within seven business days of the event or for no-shows**.

SUBSTITUTION POLICY:

Registrants who are unable to participate in an LHA educational event are permitted, and encouraged, to have an eligible substitute; however, written notice of the substitution must be emailed to marthur@lhaonline.org **at least seven business days in advance of the event**. The substitution option is not available if written notification is received by the LHA less than seven business days prior to the scheduled program.

ACCOMODATIONS:

Please contact the LHA if you have a disability that may require special accommodations for this educational opportunity. The LHA is committed to ensuring full accessibility for all registrants.